CYCLING CLUB ARE 90

OFFICIALS elected for the 90th year of Worthing Excelsior Cycling Club are: president, W. D. Argent; chairman, C. G. Lednor; secretary, J. Mansell; treasurer, R. H. Douglass; touring secretary, J. Gildersleeve; road/track secretary, C. Miller; club events secretary, K. Dodman; Evening 10's secretary, J. Biddle; social secretary, T. Puttick; Press secretary, I. Reader.

The club's membership has in-

tick; Press sccretary, I. Reader.

The club's membership has increased, particularly in the under-16s section, and it has been decided to arrange a series of five-mile time trials for the 11-14 age group to introduce the youngsters into competitive cycling and until they have the stamina for longer events.

After 25 years' unbroken membership, Mrs C. Hughes and Ray Douglass were elected life vice-presidents. J. Mansell and R. Mills were elected vice-presidents.

CYCLING STARTS

SUNDAY saw the start of Worthing Excelsior Cycling Club's season when 18 riders competed in the annual Circuit Time Trial which started and finished at Sompting Church and covered two circuits of the Findon/Clapham/Offington roads. Dry, sunny weather with a light wind provided the basis for a successful event, ite according to the handicapper was Richard Shipton. Result; 1, R. Shipton, 57.00; 2, J. Biddle, 1.00.40; 3, P. Reeves, 1.1.25; 4, J. Mansell, 1.1.55; 5, J. Peters, 1.2.46. The handicap award was won by R. Shipton with his scratch time.

CYCLING

ime trials start

WORTHING Excelsior Cycling Club's Time Trial season commenced with the Spring 25 event. The maximum gear size was restricted to 72in following a motion passed at the annual

Mithough conditions were mild, the riders were hampered by showery weather and a south easterly wind on the second half

1.8.12; 3. P. Reeves, 1.9.05; 4, J. Biddle, 1.9.40; 5, P. Toppin, 1.11.21; 6, C. Miller, 1.11.29; 7, N. Burrows, 1.12.08.

The fifth and seventh riders are both juniors and they enjoyed good rides against the senior competition.

Another young rider, R.

Although conditions we re mild, the riders were hampered by showery weather and a south easterly wind on the second half of the course.

The event was won by R. Shipton, who continues his successful start to the season, in a time of 1.7.40.

Other placings: 2, K. Dodman,

W GAZETTE MARCH 23

WORTHING GAZETTE MARCH 23 rd

FEBRUARY 1977

CYCLING

jeorge

LAST WEEKEND the Sussex Cycling Association held two time trials in the Worthing area. The first was a ten mile event on the Washington course, supported by 56 riders from 11 clubs in Sussex and Hampshire.

Cliff Sharp from Eastbourne was the favourite with George Matthews from Worthing Excelsior Cycling Club his closest challenger. The strong southerly wind detracted from the dry sunny conditions and made the last two miles of the course the most difficult. George overcame the conditions and produced a good ride to finish in 24min 4sec; second place went to S. Harkness (Brighton Mitre) with 24.22 just two seconds ahead of Sharp.

Sharp.
Other Worthing times: P.
Reeves 25.44; P. West 26.18; I.
Reader 30.30; W. Holden 31.57
in his first TT for 20 years,
A Juvenile 10-mile TT followed the main event and, with
18 entries, was closely contested.

M. Tanner (Brighton Mitre) produced an excellent ride to win the event in a time of 25.07, second was I. M. Burgess (Lewes Wanderers) the favourite, with 25.51 and third P. Toppin (Worthing Excelsior) with 26.36.

Other Worthing times: N. Burrows 27.10; J. Peters 28.05; R. Powell 30.49; K. Tilbury 30.52.

Both ten mile events were organised by Ray Douglass of Worthing Excelsior.

On Sunday, the SCA 25-mile TT was supported by 72 riders, many having their second ride of the weekend. The strong easterly wind proved difficult on the second half of the course but did not prevent Cliff Sharp from winning in a time of throm the worthing times: R. Shipton 1.3.03; C. Miller 1.8.00; G. Tooley 1.8.32; J. Biddle 1.10.32; J. Cheetam 1.11.17; R. Douglass 1.11.25; J. Williams 1.14.23.

WORTHING HERALD MARCH 25TH 1977

Excelsior in the rain

Worthing Excelsior Cycling Club riders were well distributed on Sunday. Three rode in the Kentish Wheelers 25 mile T.T. on a new course based on the newly-opened Esher by-pass in Surrey.

Despite heavy rain throughout the event the course produced some fast times, with the winner Derek Cottington finishing in 57 minutes 8 seconds.

P. Reeves from Worthing rode well to complete the course in 1.5.40 and believes that with more suitable conditions many riders could produce the conditions many riders could produce the conditions many riders could produce the conditions are taken into account.

APRIL IST 1977

WORTHING HERALD APRIL 29TH 197

EXCELSIOR CYCLING

ODMAN PIPS SHIPTON

WORTHING Excelsior Cycliman, but in the event Keithing Club held their club 25- beat Richard. mile championship time trial on Sunday in a strong west wind which slowed riders considerably on the first half of the course.

On the return, however, the wind helped the riders to produce some reasonable

Richard Shipton, who has started the season well, was co-favourite with Keith Dod-

Two riders in their first 25-mile event, D. Waghorne and S. Sherlock, produced good times.

The event was well supported and produced good rimes and produced good rimes after last week's disappointments in circuit races at Crystal Palace.

circuit races at Crystal Palace.
The handicap award was
won by Dodman, scratch time
1.4.00.

Time trials result: 1, K. Dodman, 1.4.00; 2, R. Shipton, 1.5.48; 3, P. Reeves, 1.8.46; 4, P. Toppin, 1.10.24; 1.8.46; 4, P. Toppin, 1.10.24; 5, N. Burrows, 1.11.01; 6, D. Lock, 1.11.02; 7, R. Douglass, 1.12.26; 8, J. Antram, 1.13.31; 9, J. Cheetham, 1.14.34; 10, J. Mansell, 1.14.38; 11, M. Poland, 1.14.47; 12, D. Wag-horne, 1.16.04; 13, S. Sher-lock, 1.21.02; 14, J. Reader, 1.34.45.

CYCLISTS KEEP UP DUEL

FIVE members of Worthing Excelsior Cycling Club took part in the East Sussex Cycling Association's 25-mile time trial held in the Uckfield area. Dry conditions with a light breeze proved favourable for the event for the event.

The duel between Keith

Dodman and Richard Shipton continued with Keith being

Keith and Richard were beaten by Cliff Sharp (East-bourne Rovers) with a time of 59-48. Worthing

Worthing times — Keith Dodman (2nd), 1-1-45;

P. Reeves 1-7-35; J. Antram 1-9-44; J. Mansell 1-9-55. Dodman, Shipton and Reeves

celsior road races for juniors and seniors will be on the Ashington - Coolham - Thakeham course (start 2.20 seniors at Thakeham; 2.30 juniors at Thakeham).

There will be 65 starters for the two events and several well known riders will be competing, including a team from Kent.

CYCLING

BLANKET FINISH

In showery conditions last week only 12 finished out of 27 starters in Worthing Excelsior Cycling Club's open first and second category riders road race but less than two cycle lengths separated first and last.

The winner for the second year in succession was G. Hall of Redmon in 2 hours 28 minutes 31 seconds for the four laps of the 15 mile course.

The junior event had 18 finishers out of 31 and the winner was P. King (Redhill) in 1 hour 55 minutes 48 seconds after three laps.

WORTHING GAZETTE MAY 18TH 1977

WORTHING HERALD MAY 27TH 1977

CYCLING

Matthews wins

Excelsior Cycling Club's of 24.57. Evening Ten Mile time trials Other W

SECOND of Worthing of Brighton Mitre, with a time

Excelsior Cycling Club's
Evening Ten Mile time trials attracted 40 starters and, in reasonable conditions, some good times were produced.

George Matthews won the event with a time of 24-19, just nine seconds faster than S. Harkness of Brighton Mitre.

Peter Reeves finished one second slower than M. Tanner 14-34-38, A. Lock 34-45.

WORTHING HERALD MAY 20TH 1977

CYCLING

RECORD ENTRY FOR

A RECORD entry for the first event of Worthing Excelsior Cycling Club's Evening Ten Mile Time Trial Series. 30 start-ers set off on the Washington course in dry conditions which helped produce, some good

Half of the starters were juniors and their involvement in the series will create some good competition within the club. Keith Dodman, again showing good form, finished in 24 minutes... beating George Matthews by 23 seconds.

The juniors produced good times with many having their rst events.
Other times were as fol-

Other times were as follows:

M. Tanner (Brighten Mitre), 24-25; G. Tooley (Worthing Excelsior), 24-40; P. Reeves, 25-04; N. Burrows, 25-28; P. Toppin, 25-31; J. Antram, 25-52; D. Luck, 25-55; D. Waghorne, 26-02; R. Douglas, 26-04; J. Williams, 26-21; J. Peters, 26-33; J. Cheetham, 26-57; M. Poland, 27-22; K. Tilbury, 30-03; N. Scott, 31-03; J. Gliddersleeve, 31-26; R. Powell, 31-38; S. Connelius, 31-33; A. Lock, 34-06; P. Macmillan, 34-30.

CYCLING

MATTHEWS SETS FASTEST TIM

LAST Thursday saw a win for Pete Reeves in Worthing Excelsior Cycling Club's 10-mile time trial, held at Washington, with a time of 24mins 50 secs, although Worthing's George Matthews, riding for the West London Archer R.C., recorded the fastest time of 23 mins 47 secs.

Second in the club event was Don Lock in 25 mins 22 secs, showing that he has not LAST Thursday saw a win

secs, showing that he has not

secs, showing that he has not lost all of last year's fitness. Third was Graham Tooley in 25 mins 42 secs.

Other times: P. Toppin, 26-03; A. Orman, 26-10; J. Cheetham, 26-20; Roy Holden, 26-26; N. Burrows, 26-55; M. Poland, 27-04; J. Peters, 27-06; N. Scott, 28-59; Robin secs, 28-59; Robin secs, 28-59; Robin secs, 27-06; N. Scott, 28-59; Robin secs, 28-59; Robin secs, 28-59; Robin secs, 29-50; Robin secs, 29-50; Robin secs, 20-50; Robin secs, 20

Holden, 29-41; R. Powell, 30-21; J. Gildersleve, 30-37.

A five-mile time trial for under-16's was held before the ten mile event, the youngsters having a series of four events during the summer months competing for two new trophies donated by club.

member Dennis Dean.

Kevin Tilbury recorded the fastest time in 13 mins 15 secs, being over threequarters

WORTHING HERALD JUNE 10TH 1977

CYCLING

Seven ride in time trial

SEVEN members of Worthing Excelsior Cycling Club took part in the East Sussex Cycling Association's 50-mile time trial held in the Hellingly-Ringmer-Uckfield area on Sunday. The event was won by Cliff Sharp of Eastbourne with a time of 1-59-46.

Richard Shipton was the fastest Worthing rider with a time of 2-6-30, Keith Dodman finished in 2-9-17. Other riders — J. Mansell, 2-17-10; R. Douglass, 2-18-16; J. Cheetham, 2-19-16; M. Poland, 2-26-16; J. Williams, 2-28-07.

WORTHING HERALD JUNE 17TH 1977

WORTHING GAZETTE TUNE 15TH 1977

CYCLING

WET AND WINDY RIDE

WORTHING Excelsior Cyclworthing Excelsior Cycling Club's evening 10-mile time frial on Thursday took place in wet and windy weather conditions which made for an uncomfortable ride in this, the fifth in the series of 12. Only five Excelsior members faced time. sior members faced time-keeper Charlie Lednor and Pete Reeves recorded the best time, 24 min, 52 sec.

Second in the club event was Paul Toppin with a creditable personal best time of 25 min. 7 sec. and third was Nigel Burrows in 25 min. 32 sec. The other two riders were Nigel Waghorn (26 min. 7 sec.) and John Gildersleve. and John Gildersleve. 31-13 George Matthews (Archer

23-53

WORTHING GAZETTE JUNE 22Nd

CYCLING

DODMAN SEES

THURSDAY saw the sixth the Jubilee weekend.
event in Worthing Excelsion Fourth was Paul Toppin

event in Worthing Excelsior
Cycling Club's 10-mile series
and the event was won by
Keith Dodman in a personal
best time of 23 min 12 sec.
Second was Pete Reeves in
a time of 24 min 31 sec, This
gives both Dodman and
Reeves three wins each, with
another six events left.
Don Lock was third recording 24 min 45 sec and feeling
fit after his 500-mile tour over

Fourth was Paul Toppin
who recorded a personal best
time of 25 min 04 sec.
Other times were: — G.
Tooley 25.18, R. Douglass
25.36 Roy Holden 25.39, N.
Burrows 26.14, D. Waghorn
26.06, J. Peters 26.23, M.
Poland 27.22, Robin Holden 28.11, I, Reader 28.18, K.
Tilbury 28.34, N. Scott 28.40,
R. Powell 29.06, W. How
29.13, A. Hawes 30.30, C.
Hardy 30.32, A. Lock 32.06.

WORTHING HERALD JUNE 24TH 1977

CYCLING

DODMAN KEEPS GRIP ON 50

A CONVINCING win for Keith Dodman, of Worthing Excelsior Cycling Club, in the Sussex Cyclists Association's 50-mile Time Trial on Sun-

In slippery conditions he recorded a time of 2hrs 8mins 22secs, three minutes faster than A. Limbrey of Brighton Mitre.

Mitre.

Keith's time formed the basis for Worthing Excelsior to win the team award with support from R. Shipton 2-13-14, and D. Lock 2-16-14. They beat the second placed Central Sussex C.C. team by team minutes. ten minutes.

The other Worthing times were J. Mansell, 2-24-53; M. Poland, 2-30-32; J. Williams,

2-31-10.
Paul West competed in the Junior 10-mile T.T. and finished with a time of 26-53.

The previous week, Paul West and John Peters competed in the South Western Jubilee Road Race over a 36mile course at Ellens Green. This Junior event finished in a bunch sprint with Paul finishing 13th and John 15th. WORTHING GAZETTE JUNE 29TH

CYCLING

Dodman first in evening ten

excelsiors Cycling Club's evening ten mile time trial with Keith Dodman first in 23min 46sec. Second was Pete Reeves in 24min 35sec and third Don Lock in 24min 57sec.

The current battle between Paul Toppin and Duncan Waghorn resulted in the later finishing fourth in 25min 20 sec, while Paul Toppin had to be content with ninth

had to be content with ninth

THURSDAY saw a good turn-out of riders for Worthing Excelsiors Cycling Club's evening ten mile time trial with Keith Dodman first in 23min 46sec Second was

Pete Reeves in 24min 35sec of the Course of the Current battle between all Toppin and Duncan Vaghorn resulted in the ster finishing fourth in 25min 0 sec, while Paul Toppin ad to be content with ninth lace.

The fastest time of the 31sec.

Other Excelsior times: N. Burrows, John Mansell 25-30; Ray Douglass, 25-44; Paul Wegopin, 25-59; John Cheetham 26-19; John Williams, 26-32; M. Poland 26-35; G. Tooley, 26-41; S. Sherlock, 27-24; K. Tilbury, 28-30; R. Scott, 28-34; R. Powell, 29-49; J. Gildersleve, 31-19; A. Lock, 32-25; C. Hardy 32-30; P. Macmillan, 34-15.

WORTHING HERALD JULY 8TH 1977

CYCLING

Shipton records good time

FIVE members of Worthing Excelsior Cycling Club took part in the East Sussex Cycling Association 25 mile time trial, Richard Shipton recorded a good time of 1-2-48 with Cliff Sharp of Eastbourne Rovers the only man under the hour with a won by D. Waghorne of Worthing Excelsion Cycling Association 25 mile time trial, Richard Shipton second in 1-01-21 and third was M. Ryall of Epsom C.C.

The handicap award was won by D. Waghorne of Worthing Excelsion Cycling Club the control of the man under the hour with a time of 58-49.

J. Cheetham recorded a

The handicap award was won by D. Waghorne of Worthing Excelsior with an actual time of 1-06-52 (personal best) and a handicap time of 54-22. Second on handicap was R. Stapley of Epsom C.C. who came fourth overall in 1-01-57. J. Cheetham recorded a personal best time of 1-7-07; C. Miller did 1-9-06; M. Poland 1-10-06 and J. Williams 1-10-28.

The results of the Ron Mills open 25-mile time trial have now been published following an R.T.T.C. inquiry of 3-9-33.

CYCLING

WO-UP TIMES

Club held a two-up 25-mile event on the Hammerpot to Chichester course on Thursday, and some excellent times were recorded by almost all the competitors. The fastest came from Keith Dodman and Richard Shipton, who recorded 57min 11sec.

Second fastest was Excel
Second fastest was Excel-

WORTHING Excelsior Cycling recorded 59min 19sec (not

Second fastest was Excelsion's Pete Reeves riding with local George Matthews (Archer Road Club) who N. Welsh, 1-6-56.

WORTHING GAZETTE JULY 20TH

CYCLING

Keith slows a little

THURSDAY saw a return to 13 seconds slower in 24-42.
Worthing Excelsion Cycling Fourth was Graham Tooley in Worthing Excelsior Cycling Club's popular ten mile even-Other times → N. Burrows, 25-07; R. Holden, 25-30; J. Mansell, 25-32; J. Williams, in previous weeks, Keith Dodman recorded the fastest time with 23m 53s . . . slower than his usual times, Second was Pete Reeves in 24m 29s, just ahead of his old rival Don Lock, who was just of the lock of the times → N. Burrows, 26-07; R. Holden, 25-30; J. Mansell, 25-32; J. Williams, 26-18; M. Poland, 26-25; M. Perryman, 27-25; C. Hardy, 29-50; A. Lock, 31-51; P. Atkins, 41-39.

This Thursday, Excelsion are holding a 15-mile time trial.

24-55.

Other times - N. Burrows,

WORTHING GAZETTE JULY 27TH

CYCLING

Top place for Toppin

PAUL TOPPIN won Worthing Excelsior Cycling Club's
Junior 15-Mile Championship with a time of 39min 33sec on Thursday on the sporting Ashurst, Partridge Green Several senior riders rode the course their times being:

Ashurst, Partridge Green course.

Second was Nigel Burrows, who was exactly half a minute slower in 40-03, Third was Simon Cornelius in 54-14 and fourth Paul Alkins in 69-00. There was a rather disap-

WORTHING HERALD JULY 22ND 1977

CYCLING

Excelsion win team award

EARLY on Sunday morning 38 riders competed in the Sussex Cyclists Association Open 100 Miles Time Trial sponsored by the Sussex County Building Society, In good conditions, Cliff Sharp (Eastbourne Rovers) broke the course record with a time

the course record with a time of 4-14-57.

Richard Shipton (Worthing Excelsior Cycling Club) rode well to finish third in 4-25-16. This time provided a sound basis for Excelsior to win the team award with supwin the team award with support from John Cheetham 4-50-18 and Ray Douglass 4-54-02, a total of 14-09-36.
Graham Tooley, also of Worthing finished in 5-26-30.

J. Mansell did not finish.

NORTHING GAZETTE AUGUST 3RD 1977

CYCLING

Reeves comes home first

PETE REEVES recorded the fastest time in Worthing Excelsior Cycling Club's 15-mile time trial at Ashington on Thursday, He completed the undulating course through Ashurst and West Grinstead in 38min 30sec. in 38min 30sec.

Paul Toppin, who the previous week won the Junior event over the same circuit, was only 17 seconds slower than Reeves. Nigel Burrows was third in 39.42.

R. Holden finished in 41.18 and other times were J. Hollis 42-10 and G. Willeter 45-22.

Windy

Paul Toppin won the handicap section of the event, taking full advantage of one and a half minutes on Reeves.

On Sunday, Richard Shipton and Pete Reeves competed in Sydenham Wheelers 25-mile time trial on the A2 at Gravesend. In spite of the windy conditions, Shipton recorded Ihr 2see, Reeves had a disappointing Ihr 4min 25sec.

This Thursday sees a return to the 10-mile series at WashWORTHING HERALD 12 AUGUST 1977

CYCLISTS RETURN GOOD TIMES

SOME GOOD times were returned in Worthing Excelsion most difficult.

Cycling Club's Clapshaw and Pere Reeves set the fastest Sherwin trophy events on

Sherwin trophy events on Sunday.

The Clapshaw event for seniors over the 25-mile course produced a fine ride by Richard Shipton with a time of 59-58. The event was won by Mike Poland with a time of 1-8-15 less his handicap allowance of 8min 30sec.

Placings: 1, M. Poland, 1-8-15 actual time, 59-45 handicap time; 2, R. Shipton, 59-58, 59-58; 3, J. Cheetham, 1-7-12, 1-0-12; 4, R. Holden, 1-5-52, 1-1-29; 6, D. Cock, 1-7-0, 1-2-0; 7, R. Douglass, 1-8-0, 1-3-0; 8, J. Peters, 1-11-52, 1-5-52; I. Mansell O.N.F.

The Sherwin Trophy for juniors was won by P. Toppin with J. Peters second.

There was a good turn out last Thursday for the ten-mile time trial. With a strong southerly wind, the last two

Pete Reeves set the fastest time of the evening, covering the course in 24-33, but was hard pressed by Paul Toppin, who has improved tremendously this season. He finished the course only one second slower in 24-34. Third was W. Holden in 25-35.

CYCLING

SCHOOLBOY GETS FASTEST TIME

SOME FAST times were recorded in Worthing Excelsion the course in a time of 30 Cycling Club's Evening Tenmile time trial on Thursday.

Schoolboy Paul Toppin finished with a personal best time of 24 minutes 22 seconds to record the fastest time of the evening. Paul has improved considerably this search and with one event left. son and, with one event left in the series, may break the 24 minute barrier.

The surprise of the evening came from Dave Hudson, one of the club's more experienced tourists, who rode a borrowed racing machine to record an excellent personal best time of 24.32 . . . just ten seconds slower than Paul.

Graham Tooley and Roy Holden also rode well, finish-ing in 24.34 and 24.59 respectively.

D. Waghorne 26.25, M. Poland 26.26, J. Williams 26.50, I. Reader 28.35, and J. Gildersleeve 29.43 were the other Worthing riders.

Eight

The new Five Mile Time Trial series for under 14's at-tracted eight riders. This handicap event, the third in the series, was won by C. Hardy with a time of 13.37, almost half a minute ahead of A. Lock, 14.06.

P. Macmillan finished in 14.17, K. Tilbury 14.32 (Scr.), S. Cornelius 14.45, P. Atkins

14.59.

C. Bragg and M. Kingston recorded actual times of 16.22 and 19.02 respectively.

Paul Toppin followed up his Evening Ten success by breaking the 11-year-old record set by A. Matthews with a time of 33.53, for the Worthing-Littlehampton - Worthing-

WORTHING HERALD AU GUST 197H

CYCLING

SUPERB RIDE BY TOPPIN

PAUL TOPPIN rode magnifi-cently on Sunday morning to win Worthing Excelsion Cycling Club's 30-mile time trial held on the Worthing-Chichester course Scratch man Richard Shipton re-corded a time of 1.12.22 but Paul's time of 1.18.43 enabled him to win this event at his first aftempt. first attempt,

Full result-1. P. Toppin, Full result—1, P. Toppin, 1.12.13 handicap time, 1.18.43 actual time; 2, J. Mansell, 1.12.17, 1.20.17; 3, J. Cheetham, 1.12.21, 1.21.21; 4, R. Shipton, 1.12.22, 1.12.22; 5, G. Tooley, 1.13.22, 1.20.22; 6, D. Lock, 1.13.32, 1.20.02; 7, M. Poland, 1.14.30, 1.24.30; 8, J. Williams, 1.15.17, 1.27.17; R. Holden, dnf, punctured R. Holden, dnf, punctured.

WORTHING HERALO AUGUST 26TH 1977

Cycling

HUDSON RDES AT HIS BEST

THE FINAL event of Worthing Excelsion Cycling Club's Evening Ten was held in overcast conditions last Thurs-

Dave Hudson produced an excellent ride of 23.56 a personal best time. This was an improvement of more than half a minute on the previous

Paul Toppin, who was also hoping to break the 24-minute barrier, punctured and failed to finish.

G. Tooley finished in 24.44 just 13 seconds slower than Nigel Burrows who recorded a personal best time of 24.31

a personal best time of 24.31 to end second, Roy Holden finished with a time of 24.56. Other times — D. Lock, 25.00; J. Cheetham, 25.58; J. Hollis, 26.16 (personal best); J. Williams, 26.25; M. Poland, 26.33; Robin Holden, 29.08; J. Gildersleeve, 29.45. The Junior Five-Mile event was won by K. Tilbury 14.48 who finished nine seconds ahead of C. Hardy 14.57, Simon Cornelius finished in 15.15 with A. Lock and P. Macmillan recording times of 15.58 and 16.25 respectively.